



AGM 2017

**Work Permit Holders Association (WPHA), Sweden.
February 2018
Stockholm.**



Work Permit Holders Association

Annual General Meeting-2017

Place: ABF Stockholm, Sveavägen 41.

Date: February 25, 2018

Dear Members,

Work Permit Holders' Association (WPHA) started its journey in May 2016. Since its inception, it tried to follow its prime objective, which is "Share knowledge and information". WPHA is a non-profit organization that represents all kind of foreign workers in Sweden. According to our constitution, we are entitled to do our annual general meeting at the end of each year. However, the increasing number of deportation of foreign workers during last year made the members very frustrated and the association was unable to conduct the meeting by the 31st of December 2017, which was the due date. As the annual general meeting is an important part of the association, hence without focusing on any other issues, we have administered the meeting for 2017, on February 25, 2018. The association is very proud of its members for attending the meeting.

According to the meeting our agenda was:

1. Activity report presentation for years 2016 and 2017.
2. Financial report presentation for the year 2017
3. Members approval for:
 - a) Reformation of signatory committee
 - b) Reformation of executive committee
 - c) Participation in Almedalenweek 2018
 - d) Introduce a yearly membership fee of 100/SEK.
4. Appointing legal expert for the association and members' issues.

In addition to the main agenda we also discussed some other critical factors:

1. Foreign workers' integration.
2. Synchronization with the stakeholders in relation to information and regulations.
3. WPHA website development
4. Software and mobile application development for self-assessment. It will help foreign workers to keep track on their requirements.

A very humble thanks to WPHA and its members for expressing their valuable views and comment. Through dialogues, it has also been proven that very slowly but steadily WPHA has become a significant entity to all kind of stakeholders involved with the matter in question. During the discussion, the impact of different laws and regulations was addressed that resulted in a development through 2016 and 2017. We also highlighted the problems related to the future interpretation of the new law and its impact, which is on the way to be applicable from July 01, 2018.

During last two years, we had numerous dialogues with different stakeholders, for example, spokes persons of various Swedish political parties, trade union organizations, many employers. WPHA also participated several high-level seminars and meetings during the same period as well as actively took part at the Almadenween and Järvaweek during mid-2017. This events and exposures made it very clear that the current challenges for foreign workers proliferated due to the lack of knowledge, information and synchronization of the requirements from the Swedish Migration Agency and foreign workers' real situation among the vital stakeholders. However, all the stakeholders gave importance to strengthen the synchronization process and that is why WPHA needs to continue its work in the coming years.

Additionally, WPHA will concentrate on three other factors during the year 2018:

1. Foreign workers' integration
Foreign workers in Sweden are much diversified from a different perspective: nationalities, professions and, skills. Everyone is living in the same society and contributing to the same economy. Therefore, it is very important for WPHA to reach out to more foreign workers and help them to integrate into the Swedish society and economy.
2. Website development
Our website is our identity. Therefore, we need to make it more resourceful and user-friendly. This will be a continuous process so that the workers and stakeholders are always updated in terms of information, regulations, and practice.



3. Software and Mobile application development for self-assessment

The Swedish Migration Agency become very stringent about adhering to the work permit visa requirements for the foreign workers, especially in last two years. Therefore, neither the employers nor the employees could follow their track on a regular basis. A software or mobile application can help both job providers and workers to keep track of all their information and criteria. This can also distinguish any variation between regulations in the books and in practice.

Similar to any other organization, WPHA requires funds to run its internal operations as well as many external activities, for example, printing, publishing, arranging seminars and such. In this context, WPHA proposed a yearly membership fee of 100/SEK. It has been well appreciated that the members decided that instead of setting up an arbitrary amount the association will publish its quarterly or yearly budget and will request its members for financial support accordingly. Financial help can also be sought from the Swedish Government and related stakeholders.

Based on the potentials, the members approved its new committee of the board of signatory:

1. Tawhid Amanullah, President / WPHA
2. Md. Rafiqul Islam, General Secretary / WPHA
3. Justin Phelps, Treasurer / WPHA

The association selected its Organizing Secretary:

Tagrid Salih, Organizing Secretary / WPHA.

The following persons are also elected as the member of Executive Committee.

1. Tawhid Amanullah, President
2. Md. Rafiqul Islam, General Secretary
3. Justin Phelps, Treasurer
4. Tagrid Salih, Organizing Secretary
5. Atif Shaharyar, Secretary workers union and communication in IT industry
6. Tanvir Ahmed Siddiqui, Secretary workers union and communication in Hotel and Restaurant industry
7. Fouad Yaseen, Analytic and Members support in IT industry
8. Mizanur Rahaman, Analytic and Members support in Hotel and Restaurant industry
9. G M Sonny, Key Master for WPHA webpage
10. Taw Wan, Online promotion and communication
11. Ning Zhon, Secretary Online Promotion and Blog publication
12. Tanbir Tawhid, Printing and Publication
13. Goutam Saha, Webpage development
14. Mathew Kriteaman, Strategic Communication and Advocacy
15. Md. Azizur Rahman, Strategic Communication and Advocacy
16. Jaudev Saha, Secretary, Sports
17. Sirajul Islam, Secretary, Culture
18. Enamul Haque, Program Co-ordinator
19. Nur ul Qaium Mashud, Transport and Logistics
20. Sanjida Shamsher, Skill development and workshop management.

Tawhid Amanullah
President,

Rafiqul Islam
General Secretary,

Work Permit Holders Association (WPHA), Sweden.

Photo GALARY of **WPHA**

AGM 2018 Participants at ABF-Stockholm



WPHA 1st Seminar at Parliament 16th December 2016



Almedal Week 2017 ,Gotland



Almedal Week 2017 ,Gotlandland



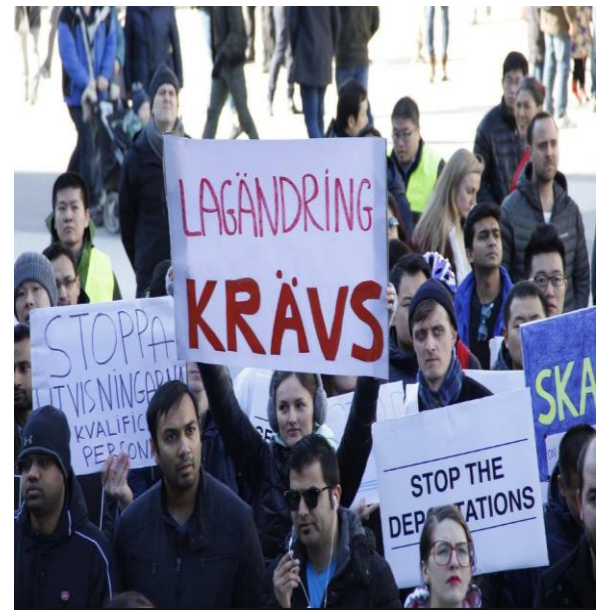


Almedal Week 2016 ,Gotland



1st Demonstration at Sergelstorget 19th march '2017





Demonstration at Lund 19th march '2017



Demonstration at Umeå 26th march '2017



Demonstration in front of Parliament and Long march towards Svt and Swedish radio on June'2017.



Long march towards Svt and Swedish radio on June'2017.



Participation in Järva week, June 2017. On this day the president of WPHA handed over our open letter and research material to the honourable Prime minister of Sweden.





Communication and views presentation with different stakeholders



Fredrik Beijer, Director of Legal Affairs Swedish, Migration Agency
Fredrik Martinsson, Migration Expert at Migration Agency

Tawhid Amanullah, WPHA
Md. Rafiqul Islam, WPHA
Muhammad Usman Asif, WPHA



Bertil Ahnberg, Hovrättsråd, Svea hovrätt
Anna Ljungberg, Ämnesakkunnig, Justice Department

Md. Rafiqul Islam, WPHA
Muhammad Usman Asif, WPHA
Mahran Abdelkarim, WPHA



Åsa Regnér, Swedish Social Democratic Party

Md. Rafiqul Islam, WPHA



Maria Ferm, Swedish Green Party

Tawhid Amanullah, WPHA
 Mahran Abdelkarim, WPHA
 Md. Rafiqul Islam, WPHA



Annie Lööf, Swedish Centre Party

Tawhid Amanullah, WPHA



Johanna Jönsson, Swedish Centre Party
 Annika Qarlsson, Swedish Centre Party

Azizur Rahman Monju, WPHA
 Tawhid Amanullah, WPHA
 Mizanur Rahman, WPHA
 Nadeem Nasir, WPHA
 Joydev Saha, WPHA



Paula Bieler, Sweden Democrats
Jennie Åfeldt, Sweden Democrats

Sven-Olof Sällström, Sweden Democrats
 Tawhid Amanullah, WPHA
 Mahran Abdelkarim, WPHA
 Md. Rafiqul Islam, WPHA



Johan Forssell, Moderate Party

Sanjida Shamsher Elora, WPHA
 Fouad Yaseen, WPHA
 Justin Phelps, WPHA
 Atif Shaharyar, Wpha



Therese Gouvelin, Swedish Trade Union Confederation

Tawhid Amanullah, WPHA



Daniel Jarblad, The Swedish Association of Graduate Engineers
Camilla Eriksson, The Swedish Association of Graduate Engineers

Tawhid Amanullah, WPHA
Md. Rafiqul Islam, WPHA



Fredrik Hultman, Moderara ungdomsförbundet, Uppsala

Martina Stenström, Timbro

Clarence Crafoord, Centre for Justice

Tawhid Amanullah, WPHA

Emin Durak, WPHA



Johanna Jönsson, Centre Party

Carl-Johan Hamilton, Ants

Muhammad Asif Usman, WPHA



Seminar at Almega
Ning Zhou, WPHA



Seminar at Almega
Fredrik Voltaire, Almega
David Landes, The Local
Johan Forssell, Moderate Party
Fredrik Malm, Liberal Party
Åsa Odin Ekman, TCO
Md. Rafiqul Islam, WPHA



Batuhan Kutlu, Researcher, Stockholm Chamber of Commerce.
Tawhid Amanullah, WPHA
Md. Rafiqul Islam, WPHA

Social awareness activity, 2017.



